ESTIMATED PLAN BENEFITS AS OF 12/31/2024 (1)

for

Billy B. Banker Jr.

Assumptions: Split Dollar Type Endorsement

Insured's Date of Birth 06/25/1963

Premium Split: Employer Pays Entire Premium Including Riders, If Any

Insured Pays Zero Premium
Employer Owns Total Cash Value

Cash Value Split:Employer OwnsTotal Cash ValueInsured OwnsZero Cash Value

Death Benefit Split: Employer Receives Balance Of Proceeds
Insured Receives Specified Amount (50,000.00) Limited To 100.00% Of NAR

Insured Receives Specified Amount (50,000.00) Limited To 100.00% Of NAR

Carrier
Lincoln National Life Ins CoPolicy Number
XYZ136Insured's Death Benefit
50,000.00Insured's Share of Death Benefit (2)50,000.00

Insured's Taxable Income Under Plan:

Current Economic Benefit 398.00

= Net Amount Includible in Gross Income 398.00

⁽¹⁾ Estimated plan benefits are based on policy information available as of 09/30/2024.

⁽²⁾ Loans and Loan Repayments may not be reflected in values above. In the event of a death or surrender, values MUST be adjusted by any outstanding policy indebtedness.

ESTIMATED PLAN BENEFITS AS OF 12/31/2024 (1)

for

Jane Banker

Assumptions: Split Dollar Type Endorsement

Insured's Date of Birth 08/18/1971

Premium Split: Employer Pays Entire Premium Including Riders, If Any

Insured Pays Zero Premium Employer Owns Total Cash Value

Cash Value Split:Employer OwnsTotal Cash ValueInsured OwnsZero Cash Value

Death Benefit Split: Employer Receives Balance Of Proceeds

Insured Receives Specified Amount (50,000.00) Limited To 100.00% Of NAR

 Carrier
 Policy Number
 Insured's Death Benefit

 Guardian Life
 XYZ131
 24,934.17

 MassMutual
 MM123
 25,065.83

Insured's Share of Death Benefit (2) 50,000.00

Insured's Taxable Income Under Plan:

Current Economic Benefit 42.25

= Net Amount Includible in Gross Income 42.25

⁽¹⁾ Estimated plan benefits are based on policy information available as of 09/30/2024.

⁽²⁾ Loans and Loan Repayments may not be reflected in values above. In the event of a death or surrender, values MUST be adjusted by any outstanding policy indebtedness.

ESTIMATED PLAN BENEFITS AS OF 12/31/2024 (1)

for

Joe Banker

Assumptions: Split Dollar Type Endorsement

Insured's Date of Birth 10/06/1975

Premium Split: Employer Pays Entire Premium Including Riders, If Any

Insured Pays Zero Premium
Employer Owns
Total Cash Value

Cash Value Split:Employer OwnsTotal Cash ValueInsured OwnsZero Cash Value

 Death Benefit Split:
 Employer Receives
 Balance Of Proceeds

Insured Receives Specified Amount (50,000.00) Limited To 100.00% Of NAR

CarrierPolicy NumberInsured's Death BenefitGuardian LifeXYZ13050,000.00

Insured's Share of Death Benefit (2) 50,000.00

Insured's Taxable Income Under Plan:

Current Economic Benefit 33.00

= Net Amount Includible in Gross Income 33.00

⁽¹⁾ Estimated plan benefits are based on policy information available as of 09/30/2024.

⁽²⁾ Loans and Loan Repayments may not be reflected in values above. In the event of a death or surrender, values MUST be adjusted by any outstanding policy indebtedness.

ESTIMATED PLAN BENEFITS AS OF 12/31/2024 (1)

for

Eddie Executive

Assumptions: Split Dollar Type Endorsement

Insured's Date of Birth 07/11/1945

Premium Split: Employer Pays Entire Premium Including Riders, If Any

Insured Pays Zero Premium Employer Owns Total Cash Value

Cash Value Split:Employer OwnsTotal Cash ValueInsured OwnsZero Cash Value

Death Benefit Split: Employer Receives Balance Of Proceeds

Insured Receives Specified Amount (1,250,000.00) Limited To 100.00% Of NAR

 Carrier
 Policy Number
 Insured's Death Benefit

 MassMutual
 XYZ123
 416,666.67

 New York Life
 XYZ124
 416,666.67

 Northwestern Mutual
 XYZ125
 416,666.67

Insured's Share of Death Benefit (2) 1,250,000.00

Insured's Taxable Income Under Plan:

Current Economic Benefit 16.620.50

= Net Amount Includible in Gross Income 16,620.50

⁽¹⁾ Estimated plan benefits are based on policy information available as of 09/30/2024.

⁽²⁾ Loans and Loan Repayments may not be reflected in values above. In the event of a death or surrender, values MUST be adjusted by any outstanding policy indebtedness.

ESTIMATED PLAN BENEFITS AS OF 12/31/2024 (1)

for

Jane Executive

Assumptions: Split Dollar Type Endorsement

Insured's Date of Birth 05/03/1965

Premium Split: Employer Pays Entire Premium Including Riders, If Any

Insured Pays Zero Premium Employer Owns Total Cash Value

Cash Value Split:Employer OwnsTotal Cash ValueInsured OwnsZero Cash Value

Death Benefit Split: Employer Receives Balance Of Proceeds

Insured Receives Specified Amount (50,000.00) Limited To 100.00% Of NAR

CarrierPolicy NumberInsured's Death BenefitLincoln National Life Ins CoXYZ13350,000.00

Insured's Share of Death Benefit (2) 50,000.00

Insured's Taxable Income Under Plan:

Current Economic Benefit 65.50

= Net Amount Includible in Gross Income 65.50

⁽¹⁾ Estimated plan benefits are based on policy information available as of 09/30/2024.

⁽²⁾ Loans and Loan Repayments may not be reflected in values above. In the event of a death or surrender, values MUST be adjusted by any outstanding policy indebtedness.

ESTIMATED PLAN BENEFITS AS OF 12/31/2024 (1)

for

Joe Executive

Assumptions: Split Dollar Type Endorsement

Insured's Date of Birth 02/12/1961

Premium Split: Employer Pays Entire Premium Including Riders, If Any

Insured Pays Zero Premium Employer Owns Total Cash Value

Cash Value Split:Employer OwnsTotal Cash ValueInsured OwnsZero Cash Value

Death Benefit Split: Employer Receives Balance Of Proceeds

Insured Receives Specified Amount (150,000.00) Limited To 100.00% Of NAR

CarrierPolicy NumberInsured's Death BenefitLincoln National Life Ins CoXYZ132150,000.00

Insured's Share of Death Benefit (2) 150,000.00

Insured's Taxable Income Under Plan:

Current Economic Benefit 270.00

= Net Amount Includible in Gross Income 270.00

⁽¹⁾ Estimated plan benefits are based on policy information available as of 09/30/2024.

⁽²⁾ Loans and Loan Repayments may not be reflected in values above. In the event of a death or surrender, values MUST be adjusted by any outstanding policy indebtedness.