PLAN: Bank Owned Life Insurance & Split Dollar Program

REPORT: Policy Values Report by Carrier PERIOD: 12/01/2024 through 12/31/2024

Insurance Carrier	Number of Policies	Death Benefit	CSV 11/30/2024	CSV 12/31/2024	Increase In Surrender Value	Prior Period Increase	Annualized Net Yield	Pre-Tax Equivalent
General Account								
Guardian Life	2	3,290,247.70	1,517,639.84	1,520,825.95	3,186.10	3,076.97	2.50%	3.16%
Lincoln National Life Ins Co	3	4,935,371.55	2,276,459.76	2,281,238.92	4,779.16	4,615.46	2.50%	3.16%
MassMutual	2	3,290,247.70	1,512,923.90	1,516,100.11	3,176.20	3,067.41	2.50%	3.16%
Northwestern Mutual	1	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
General Account Total:	8	13,160,990.80	6,065,843.43	6,078,577.95	12,734.52	12,298.33	2.50%	3.16%
Hybrid Account								
New York Life	3	4,935,371.55	2,276,459.76	2,281,238.92	4,779.16	4,615.46	2.50%	3.16%
Hybrid Account Total:	3	4,935,371.55	2,276,459.76	2,281,238.92	4,779.16	4,615.46	2.50%	3.16%
Total:	11	18,096,362.35	8,342,303.20	8,359,816.87	17,513.68	16,913.78	2.50%	3.16%

Tax Rate: 21.00%

NOTE: A policy's Annualized Net Yield is based on a rate of return of the policy's Cash Surrender Value from the end of the previous period to the end of the current period. Yields may be distorted if any policy events or transactions occur during the current period.

Annualized Net Yield = (current cash value / (prior cash value + premium paid in current period)) ^ (365 / number of days in current period) - 1

PLAN: Bank Owned Life Insurance & Split Dollar Program

REPORT: Policy Values Report by Policy PERIOD: 12/01/2024 through 12/31/2024

	Policy		CSV	CSV	Increase In Surrender	Prior Period	Annualized	Pre-Tax
Insurance Carrier / Insured	Number	Death Benefit	11/30/2024	12/31/2024	Value	Increase	Net Yield	Equivalent
General Account								
Guardian Life								
Banker, Jane	XYZ131	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Banker, Joe	XYZ130	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Subtotal:		3,290,247.70	1,517,639.84	1,520,825.95	3,186.10	3,076.97	2.50%	3.16%
Lincoln National Life Ins Co								
Banker, Billy B., Jr.	XYZ136	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Executive, Jane	XYZ133	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Executive, Joe	XYZ132	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Subtotal:		4,935,371.55	2,276,459.76	2,281,238.92	4,779.16	4,615.46	2.50%	3.16%
MassMutual								
Banker, Jane	MM123	1,645,123.85	754,103.98	755,687.13	1,583.15	1,528.92	2.50%	3.16%
Executive, Eddie	XYZ123	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Subtotal:		3,290,247.70	1,512,923.90	1,516,100.11	3,176.20	3,067.41	2.50%	3.16%
Northwestern Mutual								
Executive, Eddie	XYZ125	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Subtotal:		1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
							0.500/	0.400/
General Account Total:		13,160,990.80	6,065,843.43	6,078,577.95	12,734.52	12,298.33	2.50%	3.16%
Hybrid Account								
New York Life								

PLAN: Bank Owned Life Insurance & Split Dollar Program

REPORT: Policy Values Report by Policy PERIOD: 12/01/2024 through 12/31/2024

Insurance Carrier / Insured	Policy Number	Death Benefit	CSV 11/30/2024	CSV 12/31/2024	Increase In Surrender Value	Prior Period Increase	Annualized Net Yield	Pre-Tax Equivalent
Director, Annie	XYZ134	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Director, David	XYZ135	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Executive, Eddie	XYZ124	1,645,123.85	758,819.92	760,412.97	1,593.05	1,538.49	2.50%	3.16%
Subtotal:		4,935,371.55	2,276,459.76	2,281,238.92	4,779.16	4,615.46	2.50%	3.16%
lybrid Account Total:		4,935,371.55	2,276,459.76	2,281,238.92	4,779.16	4,615.46	2.50%	3.16%

Tax Rate: 21.00%

NOTE: A policy's Annualized Net Yield is based on a rate of return of the policy's Cash Surrender Value from the end of the previous period to the end of the current period. Yields may be distorted if any policy events or transactions occur during the current period.

PLAN: Bank Owned Life Insurance & Split Dollar Program

REPORT: Year-to-Date Policy Values Report by Carrier

PERIOD: 12/01/2024 through 12/31/2024

Insurance Carrier / Insured	Number of Policies	CSV 12/31/2023	CSV 12/31/2024	Increase In Surrender Value	Year Net Yield	to-Date Pre-Tax Equivalent	
General Account						-	
Guardian Life	2	1,483,632.26	1,520,825.95	37,193.69	2.50%	3.16%	
Lincoln National Life Ins Co	3	2,225,448.39	2,281,238.92	55,790.53	2.50%	3.16%	
MassMutual	2	1,479,022.00	1,516,100.11	37,078.11	2.50%	3.16%	
Northwestern Mutual	1	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
General Account Total:	8	5,929,918.77	6,078,577.95	148,659.18	2.50%	3.16%	
Hybrid Account							
New York Life	3	2,225,448.39	2,281,238.92	55,790.53	2.50%	3.16%	
Hybrid Account Total:	3	2,225,448.39	2,281,238.92	55,790.53	2.50%	3.16%	
Total:	11	8,155,367.16	8,359,816.87	204,449.71	2.50%	3.16%	

Tax Rate: 21.00%

NOTE: A policy's Annualized Net Yield is based on a rate of return of the policy's Cash Surrender Value from the end of the previous period to the end of the current period. Yields may be distorted if any policy events or transactions occur during the current period.

PLAN: Bank Owned Life Insurance & Split Dollar Program REPORT: Year-to-Date Policy Values Report by Policy

PERIOD: 12/01/2024 through 12/31/2024

					Increase In			
Insurance Carrier / Insured	Policy Number	Issue Date	CSV 12/31/2023	CSV   12/31/2024	Surrender Value		Pre-Tax quivalent	
General Account								_
Guardian Life								
Banker, Jane	XYZ131	10/01/2010	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Banker, Joe	XYZ130	10/01/2010	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Subtotal:			1,483,632.26	1,520,825.95	37,193.69	2.50%	3.16%	
Lincoln National Life Ins Co								
Banker, Billy B., Jr.	XYZ136	10/01/2010	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Executive, Jane	XYZ133	10/01/2010	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Executive, Joe	XYZ132	10/01/2010	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Subtotal:			2,225,448.39	2,281,238.92	55,790.53	2.50%	3.16%	
MassMutual								
Banker, Jane	MM123	01/01/2013	737,205.87	755,687.13	18,481.27	2.50%	3.16%	
Executive, Eddie	XYZ123	01/01/2005	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Subtotal:			1,479,022.00	1,516,100.11	37,078.11	2.50%	3.16%	
Northwestern Mutual								
Executive, Eddie	XYZ125	01/01/2005	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Subtotal:			741,816.13	760,412.97	18,596.84	2.50%	3.16%	
General Account Total:			5,929,918.77	6,078,577.95	148,659.18	2.50%	3.16%	
Hybrid Account								
New York Life								
Director, Annie	XYZ134	10/01/2010	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Director, David	XYZ135	10/01/2010	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
Executive, Eddie	XYZ124	01/01/2005	741,816.13	760,412.97	18,596.84	2.50%	3.16%	
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PLAN: Bank Owned Life Insurance & Split Dollar Program

REPORT: Year-to-Date Policy Values Report by Policy

PERIOD: 12/01/2024 through 12/31/2024

Insurance Carrier / Insured	Policy Number	Issue Date	CSV 12/31/2023	CSV 12/31/2024	Increase In Surrender Value		-Date Pre-Tax quivalent	
Subtotal:			2,225,448.39	2,281,238.92	55,790.53	2.50%	3.16%	
Hybrid Account Total:			2,225,448.39	2,281,238.92	55,790.53	2.50%	3.16%	

Tax Rate: 21.00%

NOTE: A policy's Annualized Net Yield is based on a rate of return of the policy's Cash Surrender Value from the end of the previous period to the end of the current period. Yields may be distorted if any policy events or transactions occur during the current period.

PLAN: Bank Owned Life Insurance & Split Dollar Program REPORT: Since Inception Policy Values Report by Policy

PERIOD: 12/01/2024 through 12/31/2024

Insurance Carrier / Insured	Policy Number	Product Name	Issue Date	Cost Basis (1)	Total Premium (2)	CSV 12/31/2024	Since Inc	Pre-Tax
General Account								
Guardian Life								
Banker, Jane	XYZ131	BOLI UL	10/01/2010	449,156.95	449,156.95	760,412.97	3.76%	4.75%
Banker, Joe	XYZ130	BOLI UL	10/01/2010	449,156.95	449,156.95	760,412.97	3.76%	4.75%
Subtotal:				898,313.90	898,313.90	1,520,825.95		
Lincoln National Life Ins Co								
Banker, Billy B., Jr.	XYZ136	LCC BOLI	10/01/2010	449,156.95	449,156.95	760,412.97	3.76%	4.75%
Executive, Jane	XYZ133	LCC BOLI	10/01/2010	449,156.95	449,156.95	760,412.97	3.76%	4.75%
Executive, Joe	XYZ132	LCC BOLI	10/01/2010	449,156.95	449,156.95	760,412.97	3.76%	4.75%
Subtotal:				1,347,470.85	1,347,470.85	2,281,238.92		
MassMutual								
Banker, Jane	MM123	Strategic Life 11	01/01/2013	500,000.00	500,000.00	755,687.13	3.50%	4.43%
Executive, Eddie	XYZ123	Strategic Life 11	01/01/2005	350,000.00	350,000.00	760,412.97	3.95%	5.00%
Subtotal:				850,000.00	850,000.00	1,516,100.11		
Northwestern Mutual								
Executive, Eddie	XYZ125	Paid Up Life	01/01/2005	350,000.00	350,000.00	760,412.97	3.95%	5.00%
Subtotal:				350,000.00	350,000.00	760,412.97		
General Account Total:				3,445,784.75	3,445,784.75	6,078,577.95		

**Hybrid Account** 

**New York Life** 

PLAN: Bank Owned Life Insurance & Split Dollar Program REPORT: Since Inception Policy Values Report by Policy

PERIOD: 12/01/2024 through 12/31/2024

Insurance Carrier / Insured	Policy Number	Product Name	Issue Date	Cost Basis (1)	Total Premium (2)	CSV 12/31/2024	Since Inc Net Yield E	Pre-Tax
Director, Annie	XYZ134	BOLI 50	10/01/2010	449,156.95	449,156.95	760,412.97	3.76%	4.75%
Director, David	XYZ135	BOLI 50	10/01/2010	449,156.95	449,156.95	760,412.97	3.76%	4.75%
Executive, Eddie	XYZ124	BOLI 50	01/01/2005	350,000.00	350,000.00	760,412.97	3.95%	5.00%
Subtotal:				1,248,313.90	1,248,313.90	2,281,238.92		

Hybrid Account Total:	1,248,313.90	1,248,313.90	2,281,238.92	
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Tax Rate: 21.00%

**NOTES:**1) Represents the aggregate premium paid by the policyholder received by the Insurance Carrier or to a prior Insurance Carrier if the policy was 1035 exchanged. Cost Basis amounts are based on The Pangburn Group records. It is the policyholder's responsibility to maintain accurate records of the policy cost basis.

2) Represents the aggregate premium received by the Insurance Carrier including any exchange premium, if the policy was 1035 exchanged from another Insurance Carrier. Exchange premium amounts are based on The Pangburn Group records. It is the policyholder's responsibility to maintain accurate records of the policy premium.